

# Your **Vote** Counts!

## HELMERICH & PAYNE, INC.

2023 Annual Meeting

Location: Meeting live via the Internet

at [www.virtualshareholdermeeting.com/HP2023](http://www.virtualshareholdermeeting.com/HP2023)

Vote by February 27, 2023 11:59 PM ET. For shares held in an employee benefit plan, vote by February 23, 2023 11:59 PM ET.



HELMERICH & PAYNE, INC.  
1437 S. BOULDER AVENUE  
SUITE 1400  
TULSA, OK 74119-3623



D94642-P83453

## You invested in HELMERICH & PAYNE, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on February 28, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online at [www.ProxyVote.com](http://www.ProxyVote.com) OR you can receive a free paper or email copy of the material(s) by requesting prior to February 14, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and vote without entering a control number



### Vote Virtually at the Meeting\*

February 28, 2023  
12:00 p.m. Central Time

Virtually at:  
[www.virtualshareholdermeeting.com/HP2023](http://www.virtualshareholdermeeting.com/HP2023)

The company will be hosting the meeting virtually via the Internet this year. To attend the meeting go to [www.virtualshareholdermeeting.com/HP2023](http://www.virtualshareholdermeeting.com/HP2023). Have the control number that is printed above available and follow the instructions.

\*Please check the meeting materials for any special requirements for meeting attendance. You can also vote by mail by requesting a paper copy of the materials, which will include a proxy card.

## THIS IS NOT A VOTABLE BALLOT

This is not a form for voting and presents only an overview of the more complete proxy materials, which contain important information and are available on the Internet or by mail. Please follow the instructions on the reverse side to vote these important matters. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items	Board Recommendations
1. Election of Directors	
1a. Delaney M. Bellinger	✓ For
1b. Belgacem Chariag	✓ For
1c. Kevin G. Cramton	✓ For
1d. Randy A. Foutch	✓ For
1e. Hans Helmerich	✓ For
1f. John W. Lindsay	✓ For
1g. José R. Mas	✓ For
1h. Thomas A. Petrie	✓ For
1i. Donald F. Robillard, Jr.	✓ For
1j. John D. Zeglis	✓ For
2. Ratification of Ernst & Young LLP as Helmerich & Payne, Inc.'s independent auditors for 2023.	✓ For
3. Advisory vote on executive compensation.	✓ For
4. Advisory vote on the frequency of the advisory vote on executive compensation.	1 Year

**NOTE:** Such other business as may properly come before the meeting or any adjournment or postponement thereof.